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Registered Company and VAT No. 513573659

# Foamotive Quality and Environmental Policy

# <u>General</u>

The Quality and Environmental Policy will be implemented at all levels within the organization and at all the production sites in order to ensure that the entire personnel fully understand the policy and are willing to offer maximum cooperation.

Management will demonstrate leadership and commitment with respect to quality and environmental management systems as derived from the specified objectives.

A risk-based thinking approach will be used for the planning of Foamotive's QMS processes and environmental issues.

# **Process Efficiency**

We are committed to execute all procedures in the factory (development, production, logistic procedures and processes) in a manner that will ensure efficiency, effectiveness, product quality and fulfillment of all requirements.

Management will periodically review all processes to assure their effectiveness and efficiency.

# **Quality and Environmental Management System**

We are committed to maintain Quality and Environmental Management systems and, as a minimum, conform to all requirements of the following standards: Quality: ISO 9001:2015; and IATF 16949:2016 Environmental: ISO 14001:2015

## **Customer Attention**

We are committed to review and understand the requirements and expectations of each customer (existing and implied) and fulfill these requirements completely in order to assure customer satisfaction.

## **Commitment to Improvement**

We are committed to perform continuous improvement procedures in order to assure efficiency and competitiveness in meeting specified objectives.

## **Regulatory Conformity**

We are committed to uphold all legal requirements and standards that pertain to the product, safety conditions, personnel (Israeli/Romanian/Mexican Employment Law), information security and environmental requirements.

## <u>Personnel</u>

All employees and managers are directly responsible for the quality process and product quality in their specific field including environmental protection.

In order to maintain a high professional level, training resources will be allocated and a comprehensive training program will be implemented.



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#### **Resources**

Management is obligated to allocate the necessary resources (human resources and appropriate infrastructure) in order to maintain an effective Quality and Environmental Management System as defined above.

#### **Ethics**

We are committed to the Palziv Group Code of Ethics and to the prevention of discrimination, to conformance with employment rules, to protection of human dignity and to upholding honesty and integrity.