



**Approved: Ronen Rivlin**

**Date: 21.12.23**

Acc. to Procedure QA 4.2.2,

Foamotive, as part of PALZIV Group, is committed that the Quality and Environmental policy will be implemented at all levels within the organization and at all the production sites in order to ensure that the entire personnel fully understand the policy and are willing to offer maximum cooperation.

The Management demonstrates leadership and commitment with respect to the quality and environment management systems and as derived from the specified objectives.

❖ A risk-based thinking approach is used for the planning of Foamotive' QMS processes and Environmental issues.

### ❖ **Process Efficiency**

We are committed to execute all procedures in the factory (development, production, logistic procedures and processes) in a manner that will ensure efficiency, effectiveness, product quality and fulfillment of all requirements.

The Management will periodically review all processes to assure their effectiveness and efficiency.

### ❖ **Quality and Environmental Management System**

We are committed to maintain a QMS and EMS and conform to all requirements of the following Standards: Quality: ISO 9001:2015; IATF 16949:2016 Environment: ISO 14001:2015 and of customers' requirement.

### ❖ **Customers:**

We are committed to review and understand the requirements and expectations of each customer (existing and implied) and fulfill these requirements completely in order to assure customer satisfaction.

### ❖ **Improvement:**

We are committed to perform continuous measurement and continues improvements procedures in order to assure high efficiency and competitiveness to enhance Quality and Environment performance.

### ❖ **Regulatory Conformity:**

We are committed to uphold all legal requirements and standards, including the local state and federal laws, that pertain to the product, safety conditions, environment protection, personnel (Israeli/Romanian/Mexican Employment Law) and Information Security.

### ❖ **Personnel:**

All Employees and Managers are directly responsible for the quality process and product quality in their specific field and to environmental protection.

In order to maintain a high professional level, training resources will be allocated and a comprehensive training program will be implemented.

### ❖ **Resources:**

The Management is obligated to allocate the necessary resources (human resources, sustainable resources, appropriate infrastructures) in order to maintain an effective Quality and Environmental Management System as defined above.

### ❖ **Ethic:**

We are committed to the Palziv group's code of ethics, to prevent discrimination, comply with employment rules, protect human dignity, maintain integrity standards, as well as honest and



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equitable conduct throughout the supply chain, by implement a management system for business ethics as detailed in Foamotive' business policy.

## **Additional requirements for the Environment Policy**

Foamotive Top management implement and maintain an environment policy that consider the company's environmental impact of its operations, products and services, throughout the supply chain, with the purpose of decreasing the environmental impact, saving resources and costs.

Foamotive ensuring that there are no detrimental changes to soil, water pollution, harmful noise emissions or excessive water consumption, include sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity and ecosystems.

This policy provides a framework for action, setting environmental objectives that includes the following:

- **GHG emission \ Decarbonization**- reduce of GHG emissions from a company's value chain. emission reduction goals and renewable energy objectives
- **Renewable energy**- increase the use of natural resources that are not depleted when used. (wind, solar, geothermal energy...)
- **Energy efficiency**- to desire for high energy efficiency
- **Water quality and consumption**- effectively use and reuse water with responsible treatment of wastewater discharges and prevent potential impacts on environment, as required by applicable law.
- **Air quality**- to minimize air pollution, routinely monitor and disclose, appropriately control and to eliminate emissions contributing to air pollution, as required by and in accordance with applicable law.
- **Responsible chemicals management**- to eliminate the use of restricted substances in manufacturing processes and finished products to ensure regulatory compliance.
- **Sustainable resources**- using less to preserve resources.
- **Waste reduction**- using less resources to minimise waste and preserve resource
- **Reuse and Recycling**- to increase using existing materials or products as they are, to reduce waste and to increase recycling of raw material that can be used again.
- **Biodiversity, land use and deforestation**- to maintain and protect the ecosystems so that flora and fauna are not lost and natural habitats do not suffer irreparable damage, including avoidance of deforestation.
- **Soil quality**- to minimize Foamotive impact on soil quality to prevent soil erosion, nutrient degradation, subsidence and contamination.
- **Noise emissions**- to reduce release of noise into the environment from Foamotive industrial activities. To monitor and control the levels of industrial noise to avoid noise pollution and damage to employees and interest parties hearing.